

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, September 17, 2019
7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 17, 2019, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Lindsey Cox and Lincoln White; Director Curt Taylor attended via phone; Student Representative Mitch Gadapee; Superintendent Amy Minor; Director of Curriculum Gwendolyn Carmolli, Director of Student Support Services Carrie Lutz; Principals: Carolyn Millham and Chris Antonicci.

I. Call to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:02 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Report from Building Principals

Information

Both principals in attendance shared that school has been operating smoothly since they welcomed everyone back. Principal Millham is looking forward to their open house on Thursday and invited the board to attend.

IV. Approval of CHS Music Department Trip to New York City

Action

This item was held for the next meeting.

V. Annual School Report: Union Memorial School

Information

This year, the schools are debuting a new format for their annual reports. Their presentations to the board will focus on goals outlined in their Continuous Improvement Plans (CIP) and they will supply an accompanying fact sheet which will include information such as enrollment, demographics, behavior and academic testing data from the 2018-2019 school year.

Union Memorial School Principal, Chris Antonicci, was the first to present his school report to the board. He started by providing an overview of the school's CIP goals. Academically, those goals were focused on developing and implementing a new science curriculum and evolving the way they provide reading instruction to improve student comprehension and test scores. From a behavioral perspective, their CIP goal was to continue to offer targeted positive interventions to students needing additional support.

The board engaged Principal Antonicci on sections of the academic data asking more specific questions about which cohorts of students were tested, what the testing looked like and how often it was administered.

VI. Second and Final Reading of Fiscal and Business Management Policy: E1 Action

No edits requested.

Director Kieny moved to approve the second and final reading of the Fiscal and Business Management Policy: E1, seconded by Director Cox. The motion passed unanimously, 5-0.

VII. First Reading of Location Action Plan Policy: G8 Action

This policy was brought before the board as part of the policy revision cycle. It was last reviewed in 2003. The only recommended change was to update “Local Action Plan” to “Continuous Improvement Plan” to reflect the current language used by the VT Agency of Education.

Director Cox moved to approve the first reading of the Continuous Improvement Plan Policy: G8, seconded by Director White. The motion passed unanimously, 5-0.

VIII. First Reading of Parents and Community Involvement Policy: H2 Action

This policy was brought before the board as part of the policy revision cycle. It was last reviewed in 2007. To reflect the evolving dynamic of families in the district, the word “parent” was replaced with “caregiver”. The majority of the content was kept the same, however, the old mission statement was removed and some research-based language suggested by the Vermont School Board Association was added. Also added was a section specifically referencing the involvement of caregivers of students receiving Title 1 services. Director Cox voiced concerned with the term “caregiver” as a replacement for “parent”. Although she agrees with the need to expand the exclusiveness of the term “parent”, she asked if “caregiver” could be defined as a legal guardian in the policy to make it more explicit in regards to the release of information under federal education privacy laws. Director White asked that there be added language speaking to the involvement of the community. Director Taylor requested several wording changes in the implementation section.

Director Cox moved to approve the first reading of the Caregivers and Community Involvement Policy: H2, seconded by Director Kieny. The motion passed unanimously, 5-0.

IX. First Reading of Comparability Policy: G2 Action

This policy was brought before the board as part of the policy revision cycle. It was last reviewed in 2005. This policy is required in order for the district to receive Title funds. For that reason, it was suggested that the title of the policy include the term “Title I”. The draft policy is reformatted and has some updated content and language to better align with the Vermont School Board Association’s model policy.

Director Kieny moved to approve the first reading of the Title I Comparability Policy: G2, seconded by Director White. The motion passed unanimously, 5-0.

X. Approval of Personnel Consent Agenda

Action

The following Personnel Consent Agenda was presented for September 17, 2019.

PERSONNEL CONSENT AGENDA

Board Date: September 17, 2019

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Perry	Nunn	End of Employment	Alternative Education Teacher	1.0 FTE	CMS	Notice of End of Employment			Yes

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Stacey	Tufts	New Hire	Paraeducator- Bus Rider	8	MBS	Notice of Hire	Heather Sumner	Yes	Yes
Support Staff	Kelsey	Sadewicz	New Hire	Paraeducator	32.5	PPS	Notice of Hire	Lindsey Lesage	Yes	Yes
Support Staff	Sara	Mckay	New Hire	Paraeducator- Special Education	32.5	CMS	Notice of Hire	Megan Holland	Yes	Yes
Support Staff	Jeremie	Paquette	New Hire	Technology Specialist I	40	CHS	Notice of Hire	Jason Singh	Yes	Yes
Support Staff	Renee	McLaughlin	End of Employment	Lunch/Reces Monitor - NIA	15	CMS	Notice of End of Employment			Yes
Support Staff	Sophie	Gregg	New Hire	Paraeducator- Bus Rider	15	MBS	Notice of Hire	Megan Mead	Yes	Yes
Support Staff	Sara	Mckay	End of Employment	Paraeducator- Special Education	32.5	CMS	Notice of End of Employment			Yes
Support Staff	Jessica	Swan	New Hire	Paraeducator- Preschool	32.5	MBS	Notice of Hire	Hilarie Jones		Yes
Support Staff	Derek	Sanderson	New Hire	Paraeducator- Special Education	32.5	MBS	Notice of Hire	Philip Smith	Yes	Yes
Support Staff	Megan	Tighe	New Hire	Paraeducator- Special Education	32.5	CMS	Notice of Hire	Megan Holland	Yes	Yes

Director White moved to approve the Personnel Consent Agenda, seconded by Director Cox. The motion passed unanimously, 5-0.

XI. Approval of Minutes: September 3, 2019

Action

Director Cox moved to approve the minutes for September 3, 2019, seconded by Director Kieny. The motion unanimously, 5-0.

XII. Board/Administration Communication, Correspondence, Committee Reports

Information

- Student Board Member Mitch Gadapee shared the activities occurring at Colchester High School for spirit week. He boasted that the week is a cherished tradition that brings everyone in the school together.
- Superintendent Amy Minor is meeting with the district's hired architect this week to finalize the board retreat agenda which will focus on facility needs.

XIII. Future Agenda Items

Information

- Continued Policy Work
- Act 173 Update
- Food Service Report
- School Report
- Early Education Center
 - Updated Demographic Report
 - Traffic Study Results
- CHS Music Trip to NYC


XIV. Adjournment

Director Cox made a motion to adjourn at 8:21 pm seconded by Director White. The motion passed unanimously, 5-0.

Recorder:


Meghan Baule
Recording Secretary

Board Clerk:


~~Lindsey Cox~~ Craig Kieny
Board Clerk vice chair